



Leadership Lessons Learned

Hello!



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1

Show up

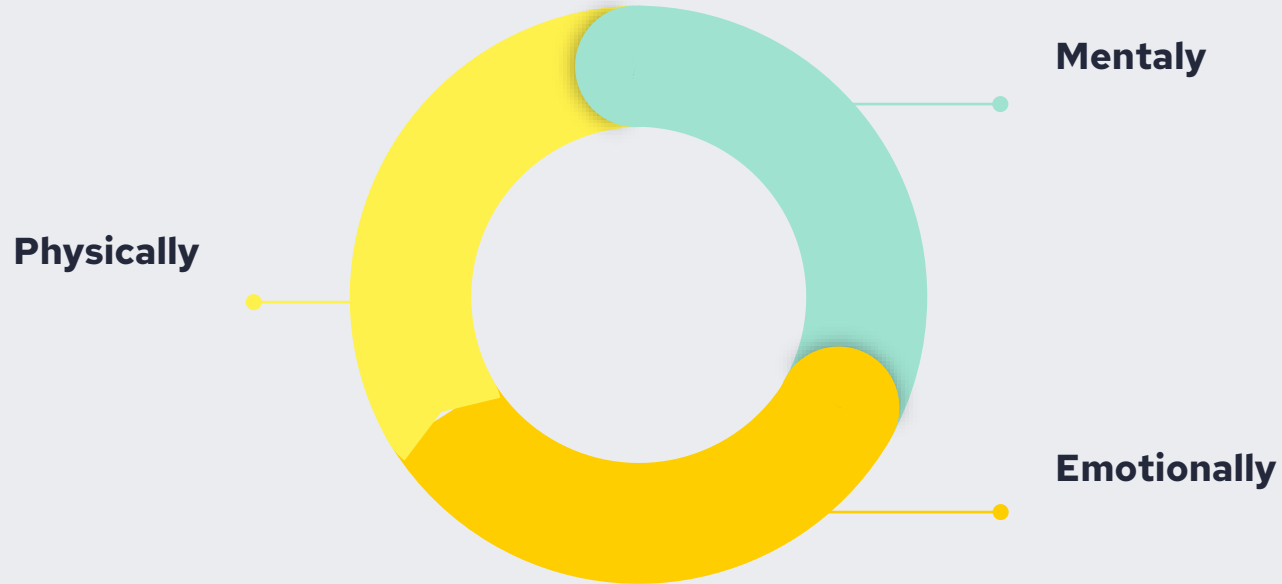


Vulnerability is the emotion that we experience during times of uncertainty, risk and emotional exposure. It's having the courage to show up, fully engage and be seen when you can't control the outcome.





How do we show up?



2

Listen up



Inclusion

The biggest predictor of negative work experience is lack of inclusion.





Boundaries
Reliability
Accountability
Vault
Integrity
Non judgement
Generosity

3

Speak up

68%



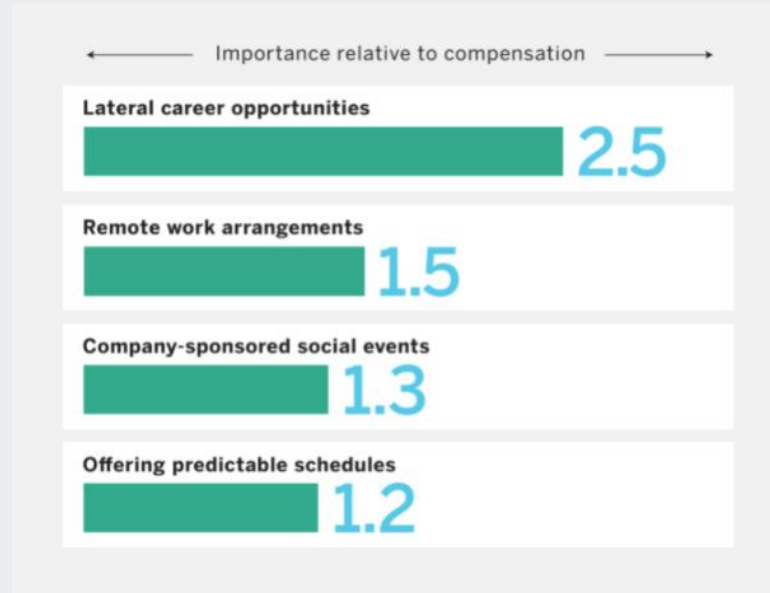
of employees would consider quitting their current job and working with an organization that takes a stronger stance on societal and cultural issues that matter most to them.

4

Pay up



Short-Term steps for Companies to Increase Retention



Thanks!



Any questions?

You can email me at:

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Resources and References:

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Brown, B. (2018) Dare to Lead

Sull, D. Sull, Charles. Zweig, B (2022, January). Toxic Culture is Driving the Great Resignation. *MIT Sloan*.